



INCLUSIVE GREEN GROWTH GUIDING TOOL FOR Small Scale Processors

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Small Scale Processors





Preface

SAGCOT Initiative is a public private partnership with the objective of transforming agriculture in Tanzania's Southern corridor to enhance food security, and ensure improved livelihoods for smallholder farmers and their communities in a sustainable manner. SAGCOT Centre Ltd is a partnership company coordinating over 120 partners ranging from Government of Tanzania, agribusiness companies, farmer's associations, civil society organizations and development partners. Integration of Inclusive Green Growth (IGG) into planning and implementation of development programs has become a compulsory approach in assurance of sustainable development in the SAGCOT Initiative. IGG is still a new phenomenon among development actors in Agricultural sector in the SAGCOT region and Tanzania at large.

IGG has the joint objective that integrates economic growth, environmental sustainability and social inclusiveness in executing commercial enterprises. Through SAGCOT's Green Reference Group, IGG was given a priority as the central operating principle of investments in the SAGCOT region. To ensure implementation of IGG agenda, the technical partners of the SAGCOT Centre Ltd and other stakeholders of sustainable development in Tanzania have collectively developed an IGG guiding tool which is used to guide commercial investments to adhere with IGG principles as agreed in the SAGCOT partnership principles. Technical partners who participated to develop IGG guiding tool include; The Nature Conservancy, World Wide Fund, International Union for Conservation of Nature and CARE International with guidance of the Vice Presidents' Office.

IGG aims to guide investments on four main areas namely: social inclusivity that include equal rights on economic gain; environmental management that describes judicial use of natural resources; sustainable business strategies; and developmental requirements where non legal issues are considered. The leadership of particular investments will be able to conduct self-assessments using a checklist which forms part of the IGG guiding tool and establish their

own compliance report. The target audience for this tool include producers and processors of small, medium and large scale investments who work in the SAGCOT partnership or with individual SAGCOT partners. All SAGCOT partners and other stakeholders in the SAGCOT region are highly encouraged to read and use the SAGCOT IGG guiding tool.



Ally Laay

Chairman, Board of Directors

SAGCOT Centre Ltd

August, 2019



Acknowledgement

Among various initiatives established in the agricultural sector, the SAGCOT initiative is unique due to its approach of bringing together stakeholders from the government, private sector agribusiness companies, civil society organizations, financial institutions, farmers' associations, development partners and academia to develop a strong and focused partnership towards transformation of sustainable value chain development in southern highlands of Tanzania. SAGCOT partnership aims at achieving food and nutrition security, economic growth and ensure management of natural resources in the SAGCOT region.

To achieve above goals, SAGCOT centre Ltd and its partners with the guidance of Vice President's Office have developed three working principles to ensure sustainable investments namely principles of inclusivity, environmental management and sustainable business strategy. Above principles aims to promote Inclusive Green Growth (IGG) agenda in the SAGCOT partnership through socially inclusive and environmentally friendly commercial investments in the SAGCOT region. From 2015, SAGCOT partners have developed an IGG guiding tool which is voluntarily used by the investors to guide day to day operations of the company. IGG provides investment guidance based on the applicable laws of the land and other international good practices.

Preparation of IGG was championed by multiple partners of the SAGCOT Centre Ltd and other stakeholders in agricultural sector hence SAGCOT deems to acknowledge this support. The foremost organization is The Nature Conservancy (TNC) in collaboration with Sokoine University of agriculture which implemented a two years' research project named SNAPP from which the idea of developing IGG guiding tool was incubated. It is also acknowledgeable that WWF Tanzania, CARE International and IUCN have invested immense financial and human resource from drafting stage to validation of the IGG guiding tool. We will always grip support of CARE – WWF Alliance for financing proof reading and printing of the IGG tool. AWF has been on the ground to test application of the IGG tool especially with farmer's cooperatives. Furthermore,

we extend our appreciation to the Vice President's Office and the head Private Sector companies for tireless leadership to co-chair the Green Reference Group (GRG) meetings. GRG has been a strong platform that played a great role to coordinate establishment, testing and validation of the IGG tool. With equal weight, we also wish to acknowledge the various public regulatory authorities for the valid and useful inputs during development of the regulatory requirements which makes important part of the IGG guiding tool. Lastly, we would like to thank SAGCOT commercial partners not only for contributing in development of the IGG toll but also for accepting the idea of integrating IGG principles in their daily operations. This is the ultimate goal of the SAGCOT Centre Ltd whereby all its commercial partners are compliant to IGG hence sustainable investment in the SAGCOT region.



.....
Geoffrey Kirenga
Chief Executive Officer
SAGCOT Centre Ltd
August 2019



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List of Abbreviations

CSR	Corporate Social Responsibility
EIA	Environmental Impact Assessment
EMA	Environmental Management Act
EMP	Environmental Management Plan
GRG	Green Reference Group
IGG	Inclusive Green Growth
IUCN	International Union for Conservation of Nature
OSHA	Occupational Safety and Health Authority
PPE	Personal Protective Equipment
SAGCOT	Southern Agricultural Corridor of Tanzania
SCL	SAGCOT Centre Limited
TBS	Tanzania Bureau of Standards
TFDA	Tanzania Food and Drugs Authority
TNC	The Nature Conservancy
WWF	World Wide Fund for Nature

1 Introduction

Inclusive Green Growth

Inclusive Green Growth (IGG) is the joint objective that integrates economic growth, environmental sustainability and social inclusiveness in executing commercial enterprises. IGG is central operating principle of the Southern Agricultural Growth Corridor of Tanzania (SAGCOT) Initiative.

SAGCOT is a public private partnership with the objective of transforming agriculture in Tanzania's Southern corridor to enhance food security, and ensure improved livelihoods for smallholder farmers and their communities in a sustainable manner.

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Background to the Inclusive Green Growth guiding tool

The IGG guiding tool is aimed at facilitating and assessing compliance of partners to the SAGCOT IGG principles. The tool was developed by SAGCOT partners through a participatory process. Key participants include technical partners such as The Nature Conservancy (TNC), World Wide Fund for Nature (WWF), International for Conservation of Nature(IUCN), and CARE International in Tanzania; small, medium and large-scale producers as well as agro processors. The SAGCOT Green Reference Group (GRG) chaired by the Vice President's Office was instrumental in this process.

2.1 Purpose

This tool sets the IGG requirements for Small Scale Processors of the SAGCOT partnership.

2.2 Scope

This tool applies to Small Scale Processors in line with SAGCOT partnership **principles** that defines responsibilities and commitments of SAGCOT partners.

2.3 Structure

The IGG tool has two main parts: (i) Requirements for IGG Principles Compliance and (ii) Assessment of IGG principles compliance.

Requirements for IGG Principles Compliance is categorized into three main thematic areas namely inclusivity, environmental sustainability and sustainable business. Each thematic area is further categorized into core and developmental requirements.

- **Core requirements:** these are mandatory requirements for Small Scale Processor under SAGCOT Partnership as per applicable laws of Tanzania.
- **Developmental requirements:** this refers to continuous improvement for Small Scale Processors under SAGCOT Partnership with regards to IGG commitments. These will enable them to go beyond the core requirements.

2.4 Reference

The tool is designed based on the SAGCOT Green Print which outlines the key tenets of inclusive green growth. In addition, relevant policies and legislation on labour, environmental management and investment among others were taken into consideration. SAGCOT requires that its partners abide by relevant national legislation.

3 Implementation

A corresponding check-list to the guiding tool is developed to facilitate the assessment process.

- Assessments: partners will do annual self-assessments using the checklist
- Reporting: Partners will submit their annual assessment reports to SAGCOT by the 31st December of each year
- SAGCOT will undertake random sampling of partner reports and constitute a team to conduct ground-truthing.
- SAGCOT will compile detailed IGG report (based on received reports). A summarized version of the report will be shared with all partners. No individual partner report and related information will be shared to a third party by SAGCOT without consent of the partner. When synthesized assessment report is needed for public use, SAGCOT communication policy will be applied without infringing individual partner's rights to confidentiality.

3.1 Review of the IGG tool

The following process shall be followed in the revision of the tool:

1. SAGCOT shall constitute a review committee with representatives from all partner categories and key feeder groups to undertake a review process.
2. SAGCOT will collate ideas for revision of the tool from partners from the assessment reports and a specific review form which can be accessed from SAGCOT.
3. Collated ideas for revision shall be passed on to the Review Committee not later than end of February each year.

4. The Committee-suggested changes to the tool will be circulated to all partners for a period of 30 calendar days for final input.
5. Feedback shall be received by the committee not later than 15 days after circulation of the committee-suggested changes.
6. A revised tool shall be published and circulated to members not later than 15 days after receipt of final suggestions from partners.

3.2 Characteristics of Small Scale Processors

Small-scale processor organizations will operate as per country policies, laws and regulations. In case there is no laws and regulations guiding this, the following key characteristics:

- Use hired & family labour
- Relatively low capital investment
- Low technology
- Relatively low processing capacity

3.3 Requirements for Small Scale Processors

Inclusivity Principle	
Core Requirements	Applicable Laws
<u>Legal Status:</u> Processors shall be legally registered business entity in accordance with applicable legislation.	<ul style="list-style-type: none"> Tanzania Investment Act (1997) The Business Laws (Miscellaneous Amendments) Act, No. 3 (2012) The Business Names (Registration) Act, Cap. 213 (2015)
<u>Management Structure:</u> Processors shall have some form of management structure that could be informal or formal as provided by the applicable legislation.	<ul style="list-style-type: none"> The Business Laws (Miscellaneous Amendments) Act, No. 3 (2012) The Business Names (Registration) Act, Cap. 213 (2015)
<u>Ownership:</u> Could be a sole proprietor, cooperative, partnership or a company limited by shares.	<ul style="list-style-type: none"> The Business Names (Registration) Act, Cap. 213 (2015) Cooperative Act, 2009
<u>Operational procedures:</u> Processors shall put in place appropriate operational procedures to guide day-to-day operations of the investment.	<ul style="list-style-type: none"> Standards Act ,2009(TBS) The Finance Act, (Tax provisions) Industrial and Consumer Chemicals (Management and Control) Act, No.3 (2003) The Employment and Labour Relations Act, No. 6 (2004) Occupational Health and Safety Act no.5 of 2003 Tanzania Food and Cosmetics Act,2003
<u>Equal Opportunity and Non-Discrimination:</u> Employment scheme shall be non-discriminatory in line with Tanzania's applicable non-discriminatory laws.	<ul style="list-style-type: none"> Tanzania Employment and Labour Relations Act No. 6 of 2004 Guidelines for Services for People with Disabilities (in Kiswahili) of 2004 HIV/AIDS Act, 2008

<p><u><i>Labour and employment laws:</i></u> Processors shall abide to employment policies of Tanzania.</p>	<ul style="list-style-type: none"> • Guidelines on Auditing of Human Resources (in Kiswahili) (2009) • Employment Guidelines (in Kiswahili) (2011) • Tanzania Employment and Labour Relations Act No. 6 of 2004
<p><u><i>Child Labour:</i></u> Processors shall refrain from the use of child or forced labour</p>	<ul style="list-style-type: none"> • Employment Guidelines (in Kiswahili) (2011) • Tanzania Employment and Labour Relations Act No. 6 of 2004 • Child Act, 2009
<p><u><i>Local content guidelines:</i></u> Processors shall foster good relations with communities and create business linkage with small scale producers as appropriate.</p>	<ul style="list-style-type: none"> • Local content policy, 2015 (Oil and Gas)
Business Sustainability Principle	
<p>Core Requirements</p>	<ul style="list-style-type: none"> • Applicable Laws
<p><u><i>Compliance to Financial laws and regulations:</i></u> Processors shall comply with applicable financial rules and regulations.</p>	<ul style="list-style-type: none"> • Tanzania Investment Act (1997) • The Business Laws (Miscellaneous Amendments) Act, No. 3 (2012) • The Business Names (Registration) Act, Cap. 213 (2015) • The Finance Act, 2018(Tax provisions)
<p><u><i>Certification by regulatory authorities:</i></u> Processors shall adhere to requirements of Regulatory Authorities (TFDA, TBS etc)</p>	<ul style="list-style-type: none"> • The Tanzania Food, Drugs and Cosmetics Act, 2003; • Standards Act 2009 • Business Licensing Act, 1972 (Amended 2018)
<p><u><i>Support to Small producers:</i></u> Processors through agreements shall provide technical support to raw-materials suppliers as appropriate.</p>	<ul style="list-style-type: none"> • Agricultural Policy, 2013

Environmental Sustainability Principle	
Core Requirements	• Applicable Laws
<p><u>Good knowledge and skills on environmental management practices:</u> Processors are aware and comply with laws, rules, regulations, strategies and guidelines related to environmental management</p>	<ul style="list-style-type: none"> • EMA (2004) and respective Regulations • Forestry Act, 2002 • Water Resources Management Act (2009) • Tanzania Wildlife Conservation Act, 2013 • Local by-laws.
<p><u>Cleaner production and efficient resource use technologies:</u> Processors shall be knowledgeable and apply cleaner production and efficient resource use technologies</p>	<ul style="list-style-type: none"> • The Tanzania food, Drugs and Cosmetics Act, 2003, • EMA (2004) and respective Regulations • Water Resources Management Act (2009), • National Energy Policy, 2015 • Sustainable Energy For All (SE4ALL) Action Plan, 2016 • Local by-laws (Village Natural Resource Committee/Village Environment Committee.)
<p><u>Occupational health and safety:</u> Processors shall adhere to Occupational Health and Safety requirements.</p>	<ul style="list-style-type: none"> • OSHA Act, 2003, • EMA, 2004 and subsequent Regulations • Workers compensation Act, 2008
<p><u>Waste management:</u> Processors are aware and apply appropriate waste management practices.</p>	<ul style="list-style-type: none"> • Environmental Management Act, 2004 and subsequent regulations, • Water Resources Management Act • Forest Act, 2002 • Local by-laws
<p><u>Conservation of Water Resources:</u> Processors shall endeavor to conserve water resources including the use of efficient technologies and practices</p>	<ul style="list-style-type: none"> • Environmental Management Act, 2004 and subsequent regulations, • Water Resources Management Act, 2009 • National Irrigation Act, 2013 • Local by-laws

Developmental Requirements

Insurance scheme: Processors subscribe to insurance schemes to cover the enterprise against risks/disasters.

Business plan: Processors *develop* and implement operational Business Plan

Contracts: Processors establish contracts with small producer/large processors to enhance productivity and market access.

Capacity building: Processors engage producers to develop and implement capacity building programs to enhance quality of the agro-products.

Voluntary certification schemes: Processors register for voluntary ecological labeling schemes to ensure production of quality products for premium markets and environmental sustainability.

Environmentally friendly energy sources: Processors utilizes energy sources that have minimal impacts to the environment.



CHECKLIST FOR MEDIUM AND LARGE SCALE PROCESSORS

This checklist is based on core and developmental requirements of the IGG Guiding Tool. Small scale partners of SAGCOT will use this tool for self-assessment with regards to their IGG commitments. The assessments shall be conducted on annual basis.

Disclosure Statement

All information provided to SAGCOT as part of the assessment process will be treated as confidential and shall be used for the intended purposes only.

Partner Details

<i>Organization name:</i>	
<i>Investment Type :</i>	
<i>Area of operation (Region):</i>	
<i>Headquarter office:</i>	
<i>City/District/Municipality/Town:</i>	
<i>Village/Street/Ward/Division:</i>	
<i>Contact Persons (two key persons)</i>	
<i>Title:</i>	
<i>Mobile phone:</i>	
<i>Land line:</i>	
<i>E-Mail address:</i>	
<i>Website:</i>	
<i>Fax:</i>	

How to rate an investment using the tool

- Provide brief remarks on the score as appropriate.
- If the question does not apply to the investment, put N/A (not applicable) and justify accordingly.

Scoring reference:

Scores range from 1 to 5, where '1' is the lowest level of compliance with the IGG principles and '5' is the highest. Please indicate the designated score for each criterion in the bracket to show the level of compliance. Use the scale below to guide the scoring process.

Very Poor 1	Poor 2	Average 3	Good 4	Very Good 5
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Assessment Guiding questions

i. Compliance with Inclusive Green Growth Principle (25 points)

a) Ownership and Management of the organization/investments

- Is your investment legally registered (If NOT, explain) (.....)
- How is the ownership status of the investment (Sole proprietorship, partnership, etc.) mention (.....)
- How many members do you have? (.....)
Female:.....Male:.....
- Do you have formal management structure? (.....)

b) Operational procedures.

- Do you have a business plan? (.....)
- Work plan? (.....)

c) Labour and Employment Policy:

- How many employees does the investment have? Male....., Female:.....
- How many have contracts? Male;..... Female:.....
- Do you pay for their statutory deductions? (.....)
- Does the investment have policy on child labour? (.....)

d) Social linkage with local community:

- How do you foster good relations with communities? (Briefly explain) (.....)
- How do you resolve disputes in and out of your investment? (.....)

e) Land tenure

- What is the land ownership status of your investment? (.....)
- Do you have any land tenure related challenges with the surrounding communities? (Briefly explain (.....))
- How do you resolve land tenure challenges around your investment? (.....)

ii. Sustainable Business Strategy Principle (15 points)

a) Business linkages with local producers (Out-growers):

- Do you work with out-growers? (.....), How many Female:..... Male:.....
- How do you ensure sustainable market for out-growers? (e.g. Consistency of purchase, fair pricing, and on-time payment or any other business incentive) (.....)

b) Compliance with financial laws and regulations:

- Do you have a financial policy? (.....)
- Do you keep financial records? (.....)
- Do you present financial reports to appropriate authorities? (.....)
- How frequently do you communicate audited financial reports to members and stakeholders? (.....)

c) Certification by regulatory authorities:

- Are you aware of the regulatory authorities governing your investment? (Mention) (.....)
- How regular do the authorities visit your investment? (.....)
- Does the investment have relevant valid licenses and certificates to conduct its business? (.....)
- Are there any challenges in complying with the requirements of the licences?

iii. Environmental Management Principle (30 points)

a) Environmental Planning and Management:

- Is your investment known by NEMC?
- Do you have Environmental Management Plan (EMP)?
- Do you regularly carryout Environmental Audits? (how often?) (.....)

b) Cleaner production and efficient use of resources:

- What are the energy sources in your investment? (.....)
- Among the sources you mentioned above, which one is predominant? (.....)
- What measures do you apply to conserve energy? (.....)

c) Occupational Health and Safety:

- Do workers use personal protective equipment (PPE) e.g gloves, masks, helmet, gum boots etc. (.....)
- Do you have First aid kit? (.....)
- Do you provided or attend training on safety measures (e.g firefighting)? (.....)
- Do you have safety signage at your operations sites? (.....)

d) Waste management

- Is there waste management plan? (.....)
- Are staff aware of, understand and implement the plan? (.....)
- How do you collect? (.....)
- How do you dispose? (.....)

e) Conservation of water resources:

- Do you have any technologies or practices for conservation of water? (.....)

f) Management of pollution (water, air, noise):

- What do you do to avoid or minimize any kind of environmental pollution? (.....)

iv. Developmental requirement (15 points)

- Are you an equal opportunity employer? (.....)
- How do you ensure equal employment opportunities? (.....)
- Do you conduct capacity building training to producers? (.....)

Comments

General Comments on the assessment:

.....
.....
.....
.....

Specific suggestions for review of the tool/ checklist

Please indicate below any suggestions for review of the tool or the toolkit. Please be as clear as possible. Note that the review process is clearly indicated in IGG tool.

.....
.....
.....
.....

Score summary

Section	Compliance criteria	Point Total Points	Point Score	Points in %
1	Inclusive Green Growth Principle	25	x	x/25 X 100
2	Sustainable Business Strategy Principle	20	x	x/20 X 100
3	Environmental Management Principle	30	x	x/30 X 100
4	Developmental Requirements	15	x	x/15 X 100
Total average score				Total Points in % / 4

Very Poor Below 20%	Poor (20-39%)	Average (40-59%)	Good (60-79%)	Very Good (80-100%)
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Key table

Consent Form for IGG assessment

Name of Investment:

Name of IGG assessor:

I agree to participate in this assessment. The objective of this assessment has been well explained and understood.

I agree that, my participation will remain anonymous
(please circle) YES NO

I agree that, the assessor may take photos/video/audio of me during this assessment process. YES NO

I agree that, the information gathered in this assessment may be shared anonymously to the third party. YES NO

Signature.....

Name of participant.....

Date.....

Assessment Team Leader:

This assessment was conducted by:

Full name:

Position :

Signature:

Date:

Other additional information

For additional information, contact SAGCOT Centre Limited (www.sagcot.com)



ANNEX 1

SUMMARY OF REGULATORY REQUIREMENTS TO HELP SAGCOT PARTNERS IMPROVE COMPLIANCE WITH TANZANIA LAWS AND REGULATIONS

1. INSTITUTION: NEMC					Documents for Details	
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person
EIA	145 days (refer Obasanjo)	Permanent unless serious violation	-Registration fee=200,000 -Review cost depending value of investment categories e.g <5bill cost if 4mil. -consultant fees (negotiation between proponent and consultant) -transport cost during site verification	-land ownership status (lease agreement, title deed, derivative title) -	-Fine: between 500,000 to not exceeding 10 mil -imprisonment from 2 years not more than 7 years.	Southern highland zone, Mbeya. Zonal manager +255 2502469 Email: mbeyanemc@gmail.com Reference: EIA and audit regulation 2005. (Amended 2018) Website: www.nemc.or.tz
Provisional Environmental Clearance	No specific time but should be short	4 months		No	Application Letter	
Initial Environmental Audit (for projects without EIA). Otherwise is only EIA	Subject to NEMC's improvement order letter	5 years' time but review should be done.	As EIA	All relevant documents associated with that investment	As EIA compliance	
Regular EA (has no certificate, it base on the EIA report looking at EMP)						

Fees and Charges					
-Annual Environment management fee and other charges (regulation 2018; GN number 167, published 27 th April, 2018)	NA	Annually	NA	NA	Same

2. INSTITUTION: WMA					
Certification Weighing machine	1 day	Annually	Varies according to type of measuring instrument	Application letter and respective measuring instrument Estimated impact caused. Compounding cost is 300,000 to 50 mil or up to 2 years' imprisonment or both.	Regional manager, Mobile: 0718 259320 Email: mbeya@wma.go.tz WMA Act 2002 cap 340 general regulations 2016.
Verification of measurements of packaged products.	1 day	Annually	Varies according to denomination of measures and volume of production annually (e.g. 0 to 100 pays Tsh 30,000)	Batch number and lot size For imported: Factory on bond	As above As above

3. INSTITUTION: TRA					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
Tax identification Number (TIN).	Approx. 1day but also online	Lifetime In case of business closure, notify TRA	None	-Locals: National ID or number -Foreigners: passport	Fine: To a fine of not less than 20 currencies and more than 50 currencies points (currency point 1 = rsh 15,000) or the imprisonment for a term of not more than six months or both.
Foreigner: consult BRELA			Write and letter for Tax clearance if leaving the business		
4. INSTITUTION: TBS					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
					Documents for Details

TBS Mark	Depend on category of the products: 3 days since application deliver to TBS office; 14 working days for sample taken from the processors to laboratory. 7 days if everything is clear they will issue TBS Mark.	To be renewed annually	Test chargers (depends on type of the products and size of investment; Transport cost (depends on the distance of investment from TBS Offices); Inspection cost.	Application letter; Business license and Business names (issued by BRELA); Environmental Clearance (issued by NEMC); Product barcode;	Penalties for illegal use of TBS mark (fine and or imprison) around 20M to 60M)	Hotline: +0800 110827. P.O.Box 0524 DSM. +255 222450206/ 2450298/ 2451763-6. Nukushu +255 222450959. Barata pepe: info@tbs.go.tz .	www.tbs.go.tz
For SMEs, SIDO	1 week	Permanent	Tsh 50,000	None	Closing business by TBS	Regional managers. For Njombe: Mobile 0784798499 and 0767 698499 njombe@sido.go.tz	Website: www.sido.go.tz
TBS License	Procedures as above						
Batch Certification	3 days Imported products	Upon release of every batch. If imports: show certificate of conformity (COC)	If no COC: - product test charges -inspection charges (very consignment)	-Application letter and COC -TRA documents -List of products	-15% of the value of consignment (TRA Assessed) -if product doesn't conform to TBS standard – pay destruction cost ranging from 3 to 5 million. -re-export to original country.		

5. INSTITUTION: RUFIFI WATER BASIN AUTHORITY					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
Provisional Water Use Permit	Minimum of four Months. Determined by board meeting schedule and stakeholders consultation.	One to five years (depends on type of Water Use but ranges)	Application Fee 100,000/= and 300,000/= (Depends on type of use)	-Land ownership status document. -Duly completed application form issued by RWB. -Feasibility study of the project. -Detailed Design of infrastructure -Business Licenses.	Up to 1,500,000/= or six month imprisonment or both. -Rufiji Basin Water Officer -Tel. 026 2720 951 - Email: basins.rufiji@maji.go.tz -Water Abstraction, Use and Discharge Regulations 2010 , GN. No 190 published on 21/05/2010
Final Water Use Permit	One Month	Five to ten Years depending on type of use and size of investment subject to review and or renewed	-Annual water user Fee depending on type of use and amount of water required, Not less than 300,000/=	-Provisional Permit -EIA certificate -Completion report of infrastructure	As above As above

Provisional Waste water Discharge Permit (if required)	Minimum of four Months	One Year	Application Fee 300,000/=	-Land ownership -Duly completed application form issued by RWB -Feasibility study -Detailed Design of infrastructure	Between 1,500,000/= and 3,000,000/=. Damage related to discharge are punishable by EMA. 2004.	As Above	As Above and EMA.2004
Final Waste Water Discharge Permit	One Month	Five Years	-Annual Discharge fee depending on amount of discharge but not less than 500,000/=	-Completion report of infrastructure -Water Quality compliance report	NA	As Above	As Above
6. INSTITUTION: ASSISTANT COMMISSIONER FOR LANDS							
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Reference Documents
Certificate of right of occupancy	30 to 90 days after receive documents from District Council	Not exceeding 99 years subjected to be renewed after expired	Application fee 20,000/=.	Category 1 applicant: Institutions/ Organizations under trustee; Citizenship or trustee (passport/birth certificate/ National ID). Preparation fee (50,000/=). Stamp duty (15% of the land rent) Deed plan fee (20,000/=). Land Rent depend on the	None	Assistant Commissioner for lands Southern highland zone; Telephone: +255 252502127 Email: jane.darra@lands.go.tz	www.tic.go.tz land Act. No. 4 1999 and Village Land act. 5 1999 www.ardhi.go.tz

size of the land and rate of the specific land Survey fee. Premium fee (2.5% of the market value of the land).	Constitution of the organization. Act. Establish that institution for reference purposes. Category two: Companies Citizenship of the directors; Citizenship or trustee (passport/birth certificate/ National ID). MEMAT of the association. Certificate of incorporation. Certificate of registration. The Act. Establish the company for reference. Certificate of incentives for foreign companies (issued by TIC) Category three: Other organizations local. Citizenship. Act. that establish that organization. Constitution for CSO.

Land Rent	One Day	Annually	As estimated on the certificate of right occupancy	Title deed.	Interest of 1% monthly of unpaid amount after six months from the beginning of the financial year.	As above	As above
7. INSTITUTION: COMMISSIONER OF LABOUR							
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Work permit	10 working days	2 years renewable	Class A: 1,000 USD for investors Class B: USD 500 for specified professionals e.g Doctors. Class C: Other professionals including CEO is 1,000 USD. Class D: charitable activities are USD 500. Class E: refugees – free and given by Minister Internal Affairs.	10 million fine or imprisonment for 12 months or both.	For application visit office of Commissioner of Labor, email: ps@kazi.go.tz . For further assistance visit regional office, Mbeya, Njombe, Iringa etc.....		website: www.kazi.go.tz

8. INSTITUTION: COMMISSIONER OF LABOUR

Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Registration	14 working days	Permanent	free	TIN of employer. Names of employees featuring date of birth, professionalism, type of contract.	50 Million fine Customer service hotline:0800110028 or 0800110029, Southern highland zonal office: +255 737344015		Website: www.wcf.go.tz
Contributions	Every month	Time of employee working with that company	1% of salary Gross of each employee. Note: Employer supposed to contribute	WCP 1 and WCP 1 attachment.	10% of the amount an employer is required to contribute for such specific month	As above	As above

9. INSTITUTION: IMMIGRATION SERVICE					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
Residence Permit Class A for shareholder.	14 working days	2 years renewable	Range from USD \$ 1,000 to \$ 3,000 depends on cost of investment and country of origin.	Immigration form number (T.I.F-1). Work permit. MEMART. Constitution of organization (NGOs). TIN. Certificate of Business Registration/ Incorporation. Copy of passport (all pages) CV of applicants. Job description. Covering letter from the company/ association.	USD \$ 600 for 2 months.
Residence Class B employees (foreigners)	14 working days	2 years		As above USD \$ 500 (East African countries) to \$ 2000 (None East Africa)	As above As above As above

10. INSTITUTION: BRELA (5 areas: registration of companies, business name, trade and service marks; patents; granting industrial license and business licensing category A – for mainland only (big businesses country wide))

Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Registration of Company: Local companies(Certificate of incorporation)	Upon submission of documents – approx- 1 day.	Lifetime	Maximum Tsh 522,200 (capital above tsh 50 mill), minimum tsh 177,200 capital tsh 20,000 to 1mil).	National IDs for local and Passport if foreigner, TIN, MEMART, form 14B, Consolidated form from the BRELA system, ethics form.	None	CEO, BRELA New Ushirika Towers, 6 th Floor, Lumumba str, Southern highlands zone, Zonal Manager. Mobile 0735014014, email: Mohamed.songoro@brela.go.tz	Form 14B available on website www.brela.go.tz . Link to systems documents https://ors.brela.go.tz/oris/start?returnUrl=%2fbrela%2fpod%2fors
Foreign companies (Certificate of compliance)	Certified MEMART & certificate of incorporation	Lifetime	Registration of company USD 1,100	As above	As above	As above	As above
Certificate of Trade Mark	90 days (60 for objections - publication, 30days preparation of certificate)	7 years initial period and renewable for 10 years consecutively.	Tsh 125,000	For Tanzanian fill TM1 form- available from BRELA website. Foreigner: appoint Tanzanian representative to fill TM2 form.	None	As above	

Patent Certificate	90 days	20 years	Tsh 22,000	Detailed information on invention	None	As above	As above
Industrial license certificate	5 days	3 years – temporary then you permanent license	Capital above 100 mil = 800,000/=, capital between 50 to 100mil = 500,000/=, capital 10 to 50 mil = 100,000/=, 5 to 10 mil = 50,000/= and less than 5 mil = 10,000/=.	MEMAT, certified certificate of incorporation, business plan, industrial license forms for investments capital above tsh 100 mil.	None		All available on website
Business license category A	Max 5 days	1 year	Minimum tsh 80,000 maximum 100,000 if local.	Certified MERMAT or name of individual, TIN, tax clearance, VAT certificate if available, lease agreement if rented building and title deed if land owned, filled business license form	None	As above	As above

11. INSTITUTION: TMDA (AREAS: MEDICINES FOR HUMAN AND ANIMALS, MEDICAL DEVICES, DIAGNOSTICS)							
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Certificate of Registration for industry	10 days	Lifetime	Tsh 700,000 initial	TIC, NEMC & BRELA certificates, MERMAT, Plant lay out and process floor, TIN.	Not exceeding tsh 5 million or imprisonment not exceeding 2 years or both.	Zonal Manager, TMDA, NHIF Tower Building, 3 rd floor. Email: info.mbeaya@tmda.go.tz , Mobile: +0767509879 and Tel. +255 252504425	Website: www.tmda.go.tz . Procedures for establishment of pharmaceutical plant in Tanzania. Guideline for submission of documentation registration and marketing authorization. GNP guidelines. Import and export of pharmaceutical guidelines
Certificate of registration of products	60 to 120 days	Lifetime	USD 100 to 350 per product depending on category.		Certificate of Registration for industry	As above	As above

Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
12. INSTITUTION: TANESCO (AREAS: POWER GENERATION, TRANSMISSION AND DISTRIBUTION)							
Import permit for products	48 hrs	6 months	-Good Manufacturing Practice (GMP) fees depending on the blocks (refer fees and charges guideline 2015 on website) ranging from USD 4,000 to 8,000 per inspection. -2% of FCB (freight on-board)	Registration certificate as importer Pro-forma invoice Certificate of analysis	None	As above	As above
Permit for importation of raw materials for industry.	48 hrs	6 months	None	Registration certificate as importer Pro-forma invoice Certificate of analysis	None	As above	As above

Power connection request reception If is service line without pole – within 30days	Lifetime services 3Q = tsh 912,000 1Q= tsh 320,960. All if is within 30 meters, VAT inclusive.	Registration of the company, letter with power load requested as certified by the electrician /contractor. 1Q (1 pole) = tsh 439,960 1Q (2 poles) = tsh 590,398 3Q (1 pole) = tsh 1,058,801 3Q (2 poles) = tsh 1,389,115. VAT exclusive	Ruining TANESCO infrastructure will attract fines based on the lost cost.	TANESCO regional manager Mbeya – Tel +255 252503691, email: rm.mbeya@tanesco.co.tz Website: www.tanesco.co.tz -customer service charter.
If is line extension with less than 2 poles = 60 days (1&2 assuming transformer on place)		If line extension above 2 poles = 90 days (whether transformer is on place or not)		

Repair of faults and other emergency services. We recessive enquiry through 0787 023422, +255 252504219	Less than 4 hours after reporting	24 hours	None	-show road to your destination	NA	As above	As above
Tariff and Monthly bill charges	1 Month	T1 = daily prepaid	292 VAT exclusive	Meter number	As above	As above	As above
		T2 and T3 = monthly and post-paid.	-T2 = 195/unit VAT exclusive -T3 medium = 157/unit -T3 high = 152/unit. All VAT exclusive	-power disconnection -2% of amount in arrears/month			
Other requirements			T2 monthly KVA charges = 15,004 T3 medium voltage monthly KVA charges = 13,200 T3 high voltage KVA charges = 16,550 Power factor will be advised by proprietor's contractor				

13. INSTITUTION: FIRE & RESCUE FORCE (Zawadi Maligha +255 756 407 591)

Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Safety Inspection, Certificates and Fire levy (Advisory based on the engineering fire plan).	Depend on the size of the construction and type on investment Depend on the size of the area under operation	Annual payment	Construction Site plan	Fine not exceed 3MTsh or imprisonment for the time not exceeding one year or both	Free toll: 114. mailighazard@yahoo.com	www.frf.go.tz Act. 1/4. Of 2007 and Regulation the Fire and Rescue Force (Safety inspection, Certificate and Fire levy). Amendment Regulation of 2014.	Safety Inspection, Certificates and Fire levy (Advisory based on the engineering fire plan).

Construction site certificate	Tsh. 200,000/=	Life of the project	Construction Site plan	500,000/= or imprisonment for three months or both	The Fire and Rescue Force (Fire precaution in Buildings) Regulation of 2015	Construction site certificate
Fire awareness Training Certificate	20,000/=	Annually	Letter of application for training	More on awareness	As above	Fire awareness Training Certificate
Regular inspection	For free	Daily duty for fire officers				
14. INSTITUTION: OSHA (SAFETY CHECK AT WORKING PLACES)						
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person
Certificate of OSHA	1 week	Lifetime	None	-TIN, business license, certificate of incorporation	Ths 1 to 5 million	OSHA Zonal Manager, Mifugo road Uzunguni Mbeya Labor office. Mobile 0754 339634
Risk assessment preparation using internal officers or consultancy	Company duty	3 years	NA	NA	NA	
Occupational Health Safety policy		As above				

OSHA compliance assessment report - inspections (general, electrical, occupational hygiene, ergonomics, medical fitness to work examination)	30 days	1 year	Depending on the nature (retail, mining, processing, Electricity device check 110,000/ earth point on building, hygiene inspection e.g light intensity = ranging tsh 120,000/ per room, health check tsh 75,000/ person, plant inspection ranging from tsh 150,000 to 300,000/plant,	Base on site visit NA	Details: refer OHS Act 2003 number 5, section 24, 66 (2), 60.
Accident reports to Chief Inspector OSHA	within 24 hours	Progressive	Tsh 500,000/ OSHA expert/ day	Occupation Accident and disease register	In case of death = tsh 10 mil, 500,000 in case of lacking OHS policies,

In case of construction, drawings should be inspected.	1 week	Lifetime	Tsh 300,000 to 1.8 mil	Architectural and service drawings, certificate of trained for first aider		
Certificates for on job specific trainings: working at height, industrial first aid – 3 days health and safety representative.	working at height – 5 days industrial first aid – 3 days health and safety representative.	Lifetime	Tsh 450,000	NA	Tsh 1 mil	
	Yearly		Tsh 250,000	NA		
	representative – 4 days	Lifetime	Tsh 250,000	NA		
Health and safety committee meeting every 3 months and submitting reports to OSHA	Company's duty	Lifetime	Company's duty	Meeting minutes	Fine tsh 200,000	
Provision of Personal Protective Equipment (PPE)	Where necessary	Where necessary	As per item in the market	OHS Risk assessment document	Tsh 50,000/person	

15. INSTITUTION: TPRI (REGULATION OF AGROCHEMICALS IN THE COUNTRY)							
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person	Documents for Details
Pesticide Registration	It vary with type of pesticides ranges from six months to one year (in three season)	5 years renewable	USD \$ 6000	-Pesticide	Up to Tsh 100M	Tropical Pesticides Research Institute Arusha Phone : + 255 2725088/13/ 4/5 http://www.tpri.or.tz/	Website: www.tpri.or.tz -Pesticide Registration -Pesticide import permit (PIP)
Pesticide import permit (PIP)	One month	Every importation require payment and sample analysis	It depend on the quantity and FOB value	Bill of/invoice of importation	It will not allowed to be used in Tanzania at all		
Plant Import Permit in collaboration with PHS under MOA	One day to one week	Every importation	USD \$ 5	Invoice	Rejection of the consignment		Plant Import Permit in collaboration with PHS under MOA
(pest and Pest control) Research and pesticide Advice and control eg. IPM	One day	NIL	Facilitation cost and Per diem according to government rate	Communication and consultation in their office			(pest and Pest control) Research and pesticide Advice and control eg. IPM

Pesticides Management Course (PM2) issuing certificate	Twice per Annum to agro-dealers and all fumigation	Tsh 360,000/= per individual for course materials and lunch per person	Letter of request and payment			Pesticides Management Course (PM2) issuing certificate
16. INSTITUTION: TFR (REGULATION OF FERTILIZERS)						
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity	Contact person
Fertilizer registration	Free	Lifetime	Material Data Sheet Fertilizer Analysis Certificate	Fertilizer registration	(Not Exceeding 80 Million Shillings) Structured penalties are underway	TANZANIA FERTILIZER REGULATORY AUTHORITY (TFRRA) Mandela road-Temeke Veterinary, Kilimo III, Ex PADEP Building, PO.Box 46238, Dar es salaam-Tanzania. Tel: +255222862595/ +255710107631, E-mail: info@tfra.go.tz
Fertilizer Dealer registration	Free	1 Year	Certificate of Incorporation TIN Business Licence	Fertilizer Dealer registration	Free	
Fertilizer Manufacturer Plant registration	Free	3 Years	Certificate of Incorporation TIN Business Licence	Fertilizer Manufacturer Plant registration	Free	
Fertilizer Premises registration	Not yet in Practice	Not yet in Practice	N/A	Fertilizer Premises registration	Not yet in Practice	

17. INSTITUTION: TOSCI (SEED CERTIFICATION AGENCY)					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
DUS certificates or take over report if the seed was registered in neighbouring country	1 season	Life time	1,200,000 and USD 600 if it is Take Over report	Filled Form with description of variety	It is a criminal case as per TOSCI act 2003 and penal codes will be applied. This includes 3yrs imprisonment
NPT (National Performance Trials), if registered in EA, only 1 season is enough.	1 season	Life time	1,400,000	Field observation and trials including reports	As above
18. INSTITUTION: TIRA (INSURANCE REGULATION)					
Requirement	Processing Time	License Validity	Cost Associated	Required documents	Penalties for non-conformity
Registration	3 months	Annually and renewable	None	Registered business name and other supportive documents – TIN, business plan, share holders' concert.	Minimum of Tsh 500,000/= and maximum 20 mil or Imprisonment of maximum 5 years.

Business quality check	1 month	1 year	Free	Certificate of Board and employees, management, public credibility through lawyers certification	-No specific figures. -The Magistrate will decide how much May lead to cancellation of registration
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END



ANNEX 2

REGULATORY REQUIREMENTS FOR CATEGORIES OF INVESTMENTS

A. INPUT SUPPLY INVESTMENTS

Type of enterprise	Requirement	Issuing authority
Fertilizer companies	Company registration	BRELA
	TIN	TRA
	Business license	District council/ municipal
	Certificate of safety and health for employees	OSHA
	Fire certificate	Fire
	Weigh and measure certificate	WMA
	Tax clearance certificate	TRA
	Certificate of compliance	TFRA
	Workers compensation fund	WCF
Lime	Company registration	BRELA
	TIN	TRA
	Business license	District council/ municipal
	Certificate of safety and health for employees	OSHA
	Fire certificate	Fire
	Workers compensation fund	WCF
	Certificate of compliance	TFRA
	Weigh and measure certificate and conformity	WMA
	Tax clearance certificate	TRA

Chemical (herbicides, pesticides)		
	Company registration	BRELA
	TIN	TRA
	Business license	District council/ municipal
	Certificate of safely and health for employees	OSHA
	Fire certificate	Fire
	Certificate of compliance	TPRI
	Workers compensation fund	WCF
	Weigh and measure certificate and conformity	WMA
	Tax clearance certificate	TRA
Seed	Quality assurance certificate	TOSCI
	Company registration	BRELA
	Business license	District council/ municipal
	TIN	TRA
	Certificate of safely and health for employees	OSHA
	Fire certificate	Fire
	Workers compensation fund	WCF
	Weigh and measure certificate	WMA
	Tax clearance certificate	TRA
	Atomic energy certificate	Atomic energy
	Import permit	TOSCI and PHS

Irrigation equipment	Company registration	BRELA
	TIN	TRA
	Business license	District council/ municipal
	Certificate of safety and health for employees	OSHA
	Fire certificate	Fire
	Weigh and measure certificate	WMA
	Workers compensation fund	WCF
	Tax clearance certificate	TRA
	Quality assurance and efficiency Certificate	CARMATEC and TBS
Machines	Company registration	BRELA
	TIN	TRA
	Business license	District council/ municipal
	Certificate of safety and health for employees	OSHA
	Fire certificate	Fire
	Quality mark certificate	TBS
	Tax clearance certificate	TRA
	Workers compensation fund	WCF
	Quality assurance and efficiency Certificate	CARMATEC

B. PROCESSING

Type of Enterprise	Requirement	Issuing Authority
Sugar factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Water use and waste water discharge permit	Water basin board
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	Certificate of Food Processing and Quality mark	SIDO/TBS (depends of size of factory)
	EIA certificate	NEMC
	Business registration Certificate	BRELA
	Government Chemist Laboratory Agency (GCLA) Certificate	GCLA (Zonal Offices)
	Social Security Certificate	NSSF
	Certification of Measuring Instruments	Weight and Measures Agency (WMA)
	Power Production License (in-case of energy production)	EWURA
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Building Permit (if construction involved)	LGA, AQRB
	Fire Safety Certificate	Fire (Regional Offices)
	Sugar Board Registration Certificate	Sugar Board of Tanzania
	TPRI Certificate	TPRI
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

	Barcode	GS1 Tanzania
Milk Factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Water use and waste water discharge permit	Water basin board
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	Quality mark and license	SIDO/TBS (depends of size of factory)
	EIA certificate	NEMC
	Business registration Certificate	BRELA
	Government Chemist Laboratory Agency (GCLA) Certificate	GCLA (Zonal Offices)
	Social Security Certificate	NSSF
	Certification of Measuring Instruments and conformity	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Building Permit (if construction involved)	LGA, AQRB
	Fire Safety Certificate	Fire (Regional Offices)
	Milk Board Registration Certificate	Milk Board of Tanzania
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

Tea Factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Water use and waste water discharge permit	Water basin board
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	Certificate of Food Processing and quality mark	SIDO/TBS (depends of size of factory)
	EIA certificate	NEMC
	Business registration Certificate	BRELA
	Government Chemist Laboratory Agency (GCLA) Certificate	GCLA (Zonal Offices)
	Social Security Certificate	NSSF
	Certification of Measuring Instruments and conformity	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Fire Safety Certificate	Fire (Regional Offices)
	Tea Board Registration Certificate	Tea Board of Tanzania
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

Edible Oil Factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	Certificate of Food Processing	SIDO/TBS (depends of size of factory)
	EIA certificate (Depends of Scale of Factory)	NEMC
	Business Registration Certificate	BRELA
	Social Security Certificate	NSSF
	Certification of Measuring Instruments and conformity	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Building Permit (if construction involved)	LGA
	Fire Safety Certificate	Fire (Regional Offices)
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

Fruits and Vegetables Factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Water use and waste water discharge permit	Water basin board
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	Certificate of Food Processing and Quality mark	SIDO/TBS (depends of size of factory)
	EIA certificate (depends on scale of the factory)	NEMC
	Business registration Certificate	BRELA
	Government Chemist Laboratory Agency (GCLA) Certificate (depends on the scale of the factory)	GCLA (Zonal Offices)
	Social Security Certificate	NSSF
	Certification of Measuring Instruments and conformity	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Barcode	GS1 Tanzania
	Resident Permit (in-case of foreign Employees)	Immigration Services
Pyrethrum Factory	Building Permit (if construction involved)	LGA
	Fire Safety Certificate	Fire (Regional Offices)
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	EIA certificate (depends on scale of the factory)	NEMC
	Business registration Certificate	BRELA
	Government Chemist Laboratory Agency (GCLA) Certificate (depends on the scale of the factory)	GCLA (Zonal Offices)
	Social Security Certificate	NSSF
	Certification of Measuring Instruments	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Building Permit (if construction involved)	LGA
	Fire Safety Certificate	Fire (Regional Offices)
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA

Cereal processing factory	Legal Land ownership Status e.g CRO	Assistant Commissioner for Lands
	Business License	Local Government Authority
	Tax Identification Number (TIN)	TRA
	VAT Registration Number (VRN)	TRA
	EIA certificate (depends on scale of the factory)	NEMC
	Business registration Certificate	BRELA
	Social Security Certificate	NSSF
	Certification of Measuring Instruments and conformity	Weight and Measures Agency (WMA)
	Work Permit (in-case of foreign Employees)	Commissioner of Labour
	Resident Permit (in-case of foreign Employees)	Immigration Services
	Building Permit (if construction involved)	LGA
	Fire Safety Certificate	Fire (Regional Offices)
	Workers Compensation Fund Certificate	WCF
	Certificate of Registration of Workplace	OSHA
	National ID (for local shareholders)	NIDA
	Certificate of Food Processing an Quality mark	TBS/SIDO
	Barcode	GS1 Tanzania

C. SERVICES INSTITUTIONS

Type of enterprise	Requirement	Issuing authority
1. Insurance company	Registration certificate	TIRA-Tanzania Insurance Regulation Authority
	Business License	Local Authority
	TIN & VRN	TRA
	Minimum capital requirement	TIRA/BOT
	Qualified personnel	TIRA
	Work permit (for foreigners)	PMO/Labor
	Residence permit (for foreigners) USD 1000-3000	Immigration
2. Bank/ Microfinance	Registration certificate	BOT
	Business License	BOT
	TIN & VRN	TRA
	Minimum capital requirement	BOT
	Qualified personnel	BOT
	Work permit (for foreigners)	PMO/Labor
	Residence permit (for foreigners) USD 1000-3000	Immigration

3. Transport & Logistics	Registration certificate	SUMATRA
	Business License	Local Authority
	TIN & VRN	TRA
	Motor Vehicle Registration (fee Tsh. 250,000)	TRA
	Plate number	Private Agents
	Work permit (for foreigners)	PMO/Labor
	Residence permit (for foreigners) USD 1000-3000	Immigration
	Driving license for drivers (fee Tsh. 70,000)	TRA
	Vehicle Inspection	Police
	Motor Insurance	Insurance Companies
4. Offtake, Export & Import	Transit fees for cross borders	Customs
	Certification of cubic meters	WMA
	Registration certificate	Ministry of Industry & Trade
	Business License	Local Authority
	TIN & VRN	TRA
	Import/Export permits	Diff authorities e.g TBS, TMDA, TFS, TPRI, TOSCI
	Phytosanitary certificate	MOA
	Certificate of origin	TCCIA
5. Post handling e.g DHL, Fedex	Certificate of conformity	WMA
	Export license	MIT
	Registration certificate	Ministry of Industry & Trade & Tanzania Post Corporation (TPC)
	Business License	Local Authority
	TIN	TRA
	Warehouse license	MOA

6. Water	Water use permit	Basin Water Board
	Business license	Local authority & EWURA
	Environment Impact Assessment	NEMC
	TIN	TRA
	Certification of water meter	WMA
7. Electricity	Electric generation permit	TANESCO
	Business license	Local authority & EWURA
	Environment Impact Assessment	NEMC
	TIN & VRN	TRA
	Fire Safety Certificate	Fire Rescue

D. PRODUCTION

Type of enterprise	Requirement	Issuing authority
Crop Farming	Land ownership title	Assistant Commissioner for land
	Water use permit if irrigated/ abstraction	Respective Basin Water Board
	EIA certificate (Farm size > 10Ha)	NEMC
	TIN	TRA
	Business Registration	BRELA
	Working permit and Residence permit (foreigner)	Commissioner of labour and Immigration Service
	Business License	Respective LGAs
	Occupation and Safety issues	OSHA
	TPRI Certificate(depend on scale of investment)	TPRI
	WCF Certificate	WCF
Animal feed	Social Security Certificate	NSSF
	Fire Safety Certificate	Fire Rescue force
	Land ownership status	Assistant Commissioner for land
	Water use permit	Respective Basin Water Board
	EIA Certificate	NEMC
	Quality Mark & License	TBS
	Occupation and Safety issues	OSHA
	Fire Safety Certificate	Fire
	Certificate of Registration of premises	MLF
	Worker compensation certificate	WCF
	Certified weighing instruments	WMA
	Social Security Certificate	NSSF

	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services
Horticulture	Business License	Respective LGAs
	Occupation and Safety issues	OSHA
	Land ownership	Assistant Commissioner for land
	Water use permit	Respective Basin Water Board
	EIA Certificate	NEMC
	Worker compensation certificate	WCF
	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services
	Export permit	Atomic Energy
	Export certificate	MOA (PHS)
	Export permit	TBS
Seeds	Export License	MIT
	Certificate of conformity	WMA
	Business Registration	BRELA
	Land	Assistant Commissioner for Land
	EIA Certificate	NEMC
	TIN	TRA
	Water Use Permit	Respective Basin Water Board
	Certificate of conformity	WMA
	Business License	Respective LGA
	Seed Registration permit (Seed Dealer Certificate)	TOSCI
	Breeder right	MOA under DRD department
	Worker compensation certificate	WCF
	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services

Hatchery	Land	Assistant Commissioner for Land
	EIA Certificate	NEMC
	TIN	TRA
	Business Registration	BRELA
	Business License	Respective LGA
	Certificate of Registration of premises	MLF
	Importation permit	TRA
	Worker compensation certificate	WCF
	Fire safety certificate	Fire
	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services
Lime and Fertilizer	Mining License	Mineral Commission (Tume ya madini)
	Surface land right	Assistant Commissioner for Land
	EIA Certificate	NEMC
	TIN	TRA
	Business Registration	BRELA
	Business License for fertilizer or lime	TFRA
	Registration Certificate	TFRA
	Quality Mark and License	TBS
	Occupation Health and Safety issues	OSHA
	Business License	Respective LGA
	Water Use permit	Respective Water Basin Board
	Worker compensation certificate	WCF
	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services
	Weighing and measurement certificate	WMA

Dairy	EIA Certificate	NEMC
	TIN	TRA
	Business Registration	BRELA
	Water Use permit	Respective Water Basin Board
	Quality Mark and License	TBS
	Occupation Health and Safety issues	OSHA
	Fire safety certificate	Fire
	Worker compensation certificate	WCF
	Working permit and Residence permit (foreigner)	Labour Commissioner and Immigration services
	Weighing and measurement certificate	WMA
	Export Permit	TBS

Published by



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